

# Maximizing Student Employment through Partnerships

Justin Mumford – Assistant Director for Student Employment



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# Maximizing Student Employment through Partnerships

Justin Mumford – Assistant Director for Student Employment  
Kristina Rittel – Student Employment Manager



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## Our Background



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### STUDENT EMPLOYMENT

Vision: Support access to the Wisconsin Experience through a holistic student employment approach focused on the experience, learning, as well as career connectivity and preparedness.



#### VALUES & PRIORITIES



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|---|---|---|
| <ul style="list-style-type: none"> <li>Student Community Development &amp; Campus Connection</li> <li>Academic Curricula Connectivity</li> <li>Student Career Preparedness</li> </ul> | <ul style="list-style-type: none"> <li>Student Engagement with Employment Opportunities</li> <li>Fostering Strong Student-Campus Partnerships</li> <li>Developing Employment Initiatives</li> </ul> | <ul style="list-style-type: none"> <li>Student Leadership &amp; Skill Development</li> <li>Student Learning &amp; Development</li> <li>Student Employment Advocacy</li> </ul> |
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“Coming together is a beginning; Keeping together is progress; Working together is success.”

Henry Ford



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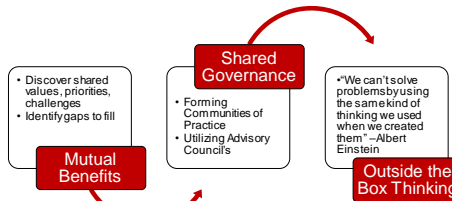
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### Forming Strategic Partnerships



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## Leadership Pipeline



### Center for Leadership & Involvement



- Collaborate on connectors of existing Leadership Certificate to Student Employment Experience
- Formalize strategic plan for campus Student Supervisors to utilize Leadership Certificate
- Establish Lunch & Learn Series to provide Student Supervisors opportunity to engage




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	VALUES		
	Integrity	Resilient Engagement	Connection and Community
<b>Self-Awareness</b>	Recognizing and own beliefs, values, emotions, and cultural context and their influence on our actions and behaviors in the group	Recognizing others' emotions and their beliefs, values, emotions, and cultural context and their influence on their actions and behaviors in the group	Recognizing emotional context that shapes beliefs, values, emotions, and cultural context and their influence on their actions and behaviors in the group
<b>Interpersonal Communication</b>	Practicing all relevant interpersonal skills used in the group	Sharing and understanding the unique meaning of group members' perspectives	Communicating group experiences, perspectives, and feelings openly and honestly
<b>Supporting Learning and Development of Others</b>	Engaging in behaviors that help and being ready to be helped	Providing learning experiences for other group members and their unique needs and perspectives	Helping group members identify their strengths and weaknesses and provide support and encouragement
<b>Respecting Diversity and Cultural Differences</b>	Understanding our own responsibility for the group's success and the role of respect, tolerance, and diversity	Helping group members understand their own and others' perspectives and experiences	Recognizing that all group members have unique perspectives and experiences that contribute to the group's success
<b>Decision-Making</b>	Creating transparent and accountable processes and procedures for group decision-making	Facilitating participants to understand and own their decisions	Developing respect for and understanding of each other's perspectives and experiences
<b>Fostering Trust, Building and Collaboration</b>	Being vulnerable by sharing information and experiences that help the group succeed	Helping group members understand their own and others' perspectives and experiences	Recognizing our own and others' strengths and weaknesses and providing support and encouragement
<b>Moving from Self to Action</b>	Communicating a compelling vision for the group and modeling how to bring it to life through the power of dialogue	Engaging the group around the vision and modeling how to bring it to life through the power of dialogue	Partnering with students and supervisors to create and implement positive change




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## Summer Transfer Employment



### Office of the Summer Term & Student Employment Initiatives Work Group

Guaranteed Summer Employment Opportunity

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Summer Scholarship Opportunity



- > 490 Total Opportunities Made Available
- > 22 Total Positions
- > 6 UW-Madison Departments Hiring
- > 192 Total Job Offers Sent




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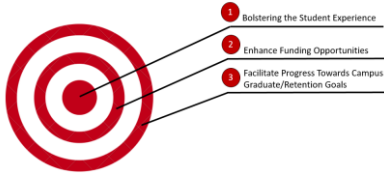
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## Summer Transfer Employment




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## Pre-College Employment



Madison Metropolitan School District & UW-Madison University Relations

- > 18 Total Rising Sophomore High School Students
- > 7 Host Sites on-campus
- > 6 Weeks & 20 Hours Each Week
- > 1 UW-Madison Credit
- > Paid Opportunity



**Learn.**  
**Experience.**  
**Advance.**  
**Participate.**

**Internship Experience**




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## Guided Reflection on Work



Office of Human Resources




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## Group Share

- What did you learn from the Gallery Crawl?
- Did anything surprise you?
- Any takeaways you may be able to bring back to your campus?




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